



REDEFINING DISABILITY

2023 Impact Report

**move
UNITED**

Move United uses the power of sport to push what's possible for people with disabilities, confronting ignorance, fueling conversation, and inciting action that leads us to a world where everyone's included. Move United is the national leader in community adaptive sports, empowering 120,000 youth and adults with disabilities each year to live to their fullest potential through a network of over 225 member organizations in 45 states.

SPORTS MAKE US MORE

As the newly installed Chair of Move United, I look forward to working with our board, staff, chapters, members and athletes to continue to build programs that reach all parts of the country and serve many different disabled populations who rise up to challenges and demonstrate what is possible through the power of adaptive sports. I have been incredibly fortunate to have spent time with Move United's participants at events over the past ten years and have personally witnessed how adaptive sports improves health, provides purpose, brings families together and creates a sense of community. I look forward to seeing many of our athletes at the 2024 Paralympic Games in Paris.

At Move United, we are focused on growth, preparing for the year 2028 which will mark the much-anticipated return of the Paralympics to the United States. Our quickly growing network of community-based adaptive sports organizations now includes over 225 members across 45 states, providing 120,000 youth and adults with disabilities the chance to engage and compete in over 70 different adaptive sports. Especially since skiing with our warfighters was how I was introduced to this amazing organization, I am especially honored that we will continue to serve thousands of disabled warfighters to provide the opportunities they so richly deserve to experience the power of sports in their communities across the U.S. To make sure we serve well as many disabled youth and adults as possible, including our warfighters, we must continue to work to provide a wide range of programs, services, and resources, including expanded sports opportunities, improved services to our member organizations, and the first national membership program for individuals with disabilities - all of which are described in this report. We welcome your personal and financial support to better serve all disabled athletes - come out and join us at an event this year!

On behalf of the Board of Directors, it is with great pleasure that I present to you the 2023 Move United Impact Report, and extend our heartfelt gratitude to all individuals, organizations and companies who helped us transform the lives of those we proudly serve. Thank you.

Sincerely,

Eric Kuwana, Chair, Move United



BOARD OF DIRECTORS

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Nicole Roundy (Vice President)

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Lori High (Treasurer)

Phyllis Bayer

Ed Bronsdon

General Richard Clarke

Colonel Daniel Dudek

Clayton Frech

Alf Garner

Joe Walsh

THE POWER OF SPORT

Sports are deeply woven into the fabric of American life. Move United embraces the transformative power of sports, a force we know from 67 years of experience is capable of reshaping the lives of individuals, families, communities, and society as a whole. The adaptive sports movement has the power to unite communities, kindle collective aspirations, and advance social progress.



Mainstream understanding about the lives of people with disabilities continues to be very low. Too often where we live, work, and play, kids and adults with disabilities are shut out, creating a divide that leads to misunderstanding, misinformation, stereotypes, and discrimination. Adaptive sports bridge this gap, offering a fun and public platform to amplify voices, challenge preconceptions, foster dialogue, and envision a future in which everyone is included and valued.

With the launch of Move United's new individual membership program, we are extending the membership organization ecosystem we have built to support adaptive athletes, regardless of where they live and play. Beyond the launch of individual membership, highlights from the past year include:

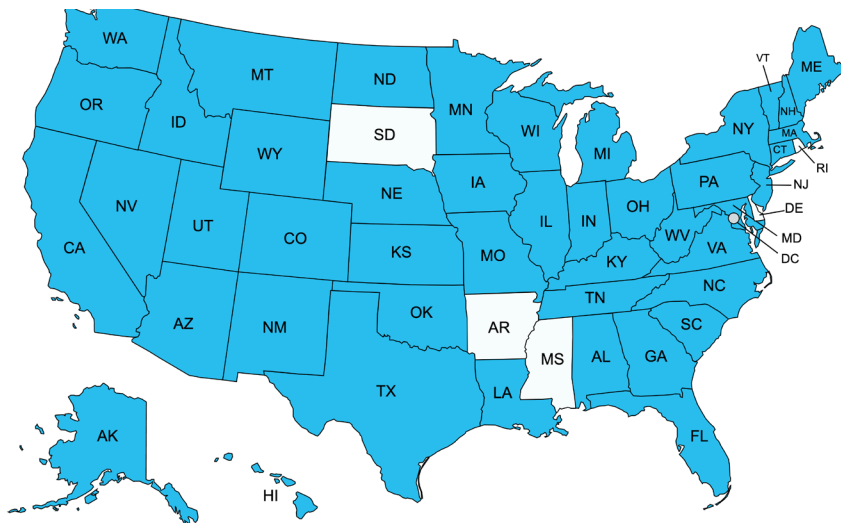
- \$2.3 million in grants supporting 100 member organizations in 39 states
- The Inclusive Playbook reached 150,000 youth, changing disability perspectives
- Expansion of Sanctioned Competitions, to 26 competitive events in 22 states
- The launch of the Move United Education Hub
- Move United's membership network is now within 50 miles of 78% of the American population.
- Expansion of the USA Wheelchair Football League season launched to 14 teams

Move United will continue to be the leader in community-based adaptive sports and create more opportunities for more people with disabilities so that no one is forced to sit on the sidelines and everybody gets in the game. This report showcases the impact you have had on promoting the power of adaptive sports to our community. Thank you for being a part of this movement!

Sincerely,

Glenn Merry, Executive Director, Move United

BUILDING A COMMUNITY



**225 Move United Member Organizations
operate in the 45 shaded states above.**

Move United granted over **\$2,279,800
to members in these states this year.**

| | | | |
|---------------|------------------|----------------|------------------|
| ALABAMA | \$42,391 | MISSOURI | \$110,865 |
| ALASKA | \$2,500 | MONATANA | \$8,000 |
| ARIZONA | \$190,500 | NORTH CAROLINA | \$14,000 |
| CALIFORNIA | \$91,235 | NEW HAMPSHIRE | \$66,500 |
| COLORADO | \$107,617 | NEVADA | \$71,000 |
| CONNECTICUT | \$60,000 | NEW YORK | \$118,363 |
| FLORIDA | \$102,760 | OHIO | \$83,750 |
| GEORGIA | \$28,500 | OKLAHOMA | \$94,000 |
| HAWAII | \$60,000 | OREGON | \$9,500 |
| IOWA | \$7,000 | PENNSLYVANIA | \$1, 920 |
| IDAHO | \$7,654 | SOUTH CAROLINA | \$44,633 |
| ILLINOIS | \$149,001 | TENNESSEE | \$15,500 |
| INDIANA | \$16,000 | TEXAS | \$180,225 |
| KANSAS | \$500 | UTAG | \$41,472 |
| LOUISIANA | \$17,500 | VIRGINIA | \$35,246 |
| MASSACHUSETTS | \$56,174 | VERMONT | \$18,888 |
| MARYLAND | \$149,288 | WASHINGTON | \$41,395 |
| MAINE | \$25,000 | WISCONSIN | \$90,120 |
| MICHIGAN | \$85,000 | WEST VIRGINIA | \$21,802 |
| MINNESOTA | \$14,000 | | |

JOIN THE MOVEMENT

EMPOWERING THE ADAPTIVE SPORTS COMMUNITY, ONE MEMBER AT A TIME.

In 2023, Move United launched a national, multi-sport individual membership program for athletes of all abilities as part of our efforts to unify the adaptive sports movement. In less than 90 days, more than 1,000 adaptive sports athletes, professionals, volunteers, and supporters joined.

The Move United Individual Member Network includes athletes, medical providers, parents, family members, coaches, teachers, researchers, students, and other enthusiasts, who are passionate about enhancing and fostering the continued growth of adaptive and inclusive sports and recreation. This surge in membership underscores the adaptive sports community's hunger for a platform that not only connects but also elevates adaptive sports.

Membership fosters a sense of community, and serves as a hub for adaptive and inclusive sports and recreation resources, grants, education, and discounts. Whether you are looking to discover a new sport or get connected to the adaptive sports community, as a member, you have access to a range of direct and ancillary benefits to support your adaptive sports and recreation needs.

Become a member today!

<https://moveunitedsport.org/membership-level/individual/>



COMPETITION BUILDS CHARACTER

THE THRILL OF VICTORY IS NOW AVAILABLE TO MORE ADAPTIVE ATHLETES THAN EVER!

Sports have the power to change the world, pushing people further and bringing people closer. Competition builds character, developing in athletes the dedication, self confidence and resilience that translates into all areas of their lives.

2023 was a gold medal year for Move United's Sanctioned Competition Series, which reached more than 1,500 athletes through 26 summer sports competition events in 22 states. This year, 15 unique sports were offered to athletes representing 46 states. Move United Sanctioned Competitions are among the best adaptive multi-sport competitive events in the U.S. and are sanctioned by Move United and National Governing Bodies (NGBs).

Each year, the Move United Sanctioned Competition Series culminates in The Hartford Nationals. This year, The Hartford Nationals, the nation's largest multi-sport, multi disability national championship event for athletes with a disability, expanded to include adults.

Nearly 400 athletes from 35 states and 42 Move United Member Organizations competed in seven sports and participated in ten clinics during the week-long event, which has been running since 1957. A wide range of education sessions as well as a Para College Recruiting Showcase was also offered to athletes.



THE HARTFORD NATIONALS

396

ATHLETES WITH A DISABILITY FROM 33 STATES

35

STATES REPRESENTED

1,190

TOTAL ATTENDEES (ATHLETES, PARENTS, COACHES, VOLUNTEERS)

MOVE UNITED WARFIGHTERS

REBUILDING LIVES THROUGH SPORTS

As the nation's leading provider of adaptive sports to wounded warfighters, Move United continues to develop and expand programming to support wounded, injured and ill veterans and service members. This year, the Move United Warfighters program served nearly 1,400 unique warfighters through over 100 adaptive sports programs held around the country.

This year, the development and launch of Move United Warfighter internships provided warfighters real-life work experiences in the field of adaptive sports. In addition, The Hartford Nationals expanded to include warfighters this year, and special recruitment of warfighters in the Adaptive Shooting League and USA Wheelchair Football League led to the expansion of those sports.

Warfighter Ambassadors provided a range of sports and programmatic support, including event work, outreach, sports mentorship, and sponsor relations.

**MOVE
UNITED
WARFIGHTERS**

1,373
WARFIGHTERS



110
PROGRAMS



86
AMBASSADORS



EDUCATION

INVESTING IN ADAPTIVE SPORTS LOCALLY, NATIONALLY, AND DIGITALLY

Move United launched the Education Hub, a web-based portal bringing the adaptive sports community the range of education and training needed to provide the highest quality, safest sports programming possible. The Education Hub is a best-in-class and fully accessible learning management system that allows Move United to deliver critical knowledge to its membership network and partners at any time, on any device –empowering adaptive sport professionals to perform their best, increase expertise and skill, and deepen the commitment and contribution to our industry. By the end of the year, more than 20 courses were made available.

In-person training was provided around the country to more than 600 individuals across twelve sports, through partnerships with thirty Move United Member Organizations and ten national sports organizations, including USA Archery, National Park Service, American Canoe Association, USA Para Powerlifting, and Professional Ski Instructors of America/ American Association of Snowboard Instructors.

The 2023 Move United Education Conference, “Disability Inclusion in Sport: Transforming Intent to Action,” in Louisville, Kentucky was attended by 260 individuals, and included 33 training sessions and workshops, a poster session and three roundtable discussion groups. The conference provided the tools, training, and conversations to make disability inclusion in sport a reality. This conference challenged attendees to make an impact around inclusion, access & belonging. Nearly half of all attendees were new to Move United education programs, expanding the community.

600

TRAINED IN-PERSON

20

WEB-BASED COURSES

260

ATTENDEES AT EDCON



UNITED WE SHRED

PLENTY OF SNOW AND SMILES AT THE HARTFORD SKI SPECTACULAR!

Move United hosted the 36th annual The Hartford Ski Spectacular at Beaver Run Resort and Breckenridge Ski Resort in Breckenridge, Colorado, marking a celebration that brought together 800 participants, from novices experiencing the thrill of skiing for the first time to elite adaptive athletes. This year, more than 60 warfighters and family members from hospitals and communities across the U.S. also joined in the winter fun. Eighty-five clinics were offered to athletes and instructors who hailed from across the country.

During the event, The Hartford, in collaboration with celebrated athletes such as Oksana Masters and Keith Gabel, surprised 13 deserving athletes with custom-fit adaptive sports equipment. This was the culmination of a year that saw The Hartford give more than 700 pieces of sports equipment to Move United member organizations and athletes, including 50 surprise equipment donations.

The event also featured a collaboration with the town's Ullr Fest, where Move United participated with a float in the annual parade and hosted the "Race for everyBODY" at Breckenridge Ski Resort, an inclusive race that welcomed both adaptive athletes and the general public. The event was a spectacular display of strength, perseverance, and joy, uniting athletes of all abilities in a shared love for winter sports.

For decades, The Hartford Ski Spectacular has not only showcased athletic prowess but also served as a critical training ground for adaptive snow sports programs nationwide, furthering the expertise of instructors in adaptive ski and snowboard techniques. The event continued its vital role in strengthening and expanding the reach of winter adaptive sports nationwide. Learn more at skispec.org.



739
PARTICIPANTS

82
CLINICS OFFERED

23"
INCHES OF SNOW DURING EVENT



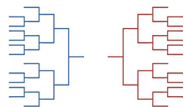
PUSH WHAT'S POSSIBLE

WHEELCHAIR FOOTBALL IS ADAPTIVE SPORTS NEWEST TEAM SPORT!

The USA Wheelchair Football League (USAWFL) grew substantially this year to more than 300 athletes on 14 teams competing in three regional tournaments leading to the national championship. This growth included adding almost 220 warfighter football players. This year an approved classification system for teams was designed and will be implemented in 2024.

The USAWFL is the first of its kind football league for adults with disabilities to reach their highest potential through a competitive, fast-paced, team sport. The league brings together highly trained coaches with passionate athletes, building skills and inspiring athletes to excel both on and off the field through teamwork, dedication, and resilience. Founded in 2019, the USAWFL is made possible thanks to generous support from the NFL-Bob Woodruff Foundation Salute to Service partnership "Healthy Lifestyles and Creating Community" grant as well as Xenith.

Since 2020, Move United has helped more than 850 athletes and coaches get off the sidelines and get in the game through learn-to-play clinics, practice and development opportunities, camps, scrimmages and tournaments. Join the movement and get involved as a coach, player, official or volunteer.: www.usawfl.org



14
TEAMS

**MOVE
UNITED
WARFIGHTERS**

200
WARFIGHTERS



300
TOTAL PLAYERS

INCLUSIVE PLAYBOOK

PLANTING THE SEEDS OF INCLUSION

This past year was an exciting year with the expansion of Move United's Inclusive Playbook materials, a one-of-a-kind tool promoting inclusion in the classroom. To date, more than 175,000 kids have been reached.

The Inclusive Playbook is a free, 24 page, interactive workbook created for children in pre-K through 6th grade focusing on disability awareness and adaptive sport. It is accompanied by a two page interactive Inclusive Playmat for early understanding and learning.

This year, four unique Inclusion Playbook Courses were launched on Move United's Education Hub and the Inclusion Playbook materials and curriculum were presented at seven national conferences to wide acclaim.

Learn more at: moveunitedsport.org/education/inclusive-playbook/



MOVE
UNITED

INCLUSIVE PLAYBOOK

Name: _____



ATHLETE HIGHLIGHTS

WARFIGHTERS AMBASSADOR LONNIE BEDWELL

A U.S. Navy veteran, Lonnie Bedwell was critically injured in a hunting accident that instantly took his sight. Lonnie has kayaked some of the most challenging whitewater in the world and is responsible for first blind descents of Africa's fabled Zambezi River and West Virginia's world-renowned Gauley River. Lonnie is also known for his first-ever blind descent of the 226-mile Colorado River through the Grand Canyon. Lonnie has climbed Mt. Kilimanjaro and Denali. He rock climbs and is an avid downhill skier.

In May 2023, Lonnie became the fourth blind person to ever summit Mount Everest, the highest point on Earth at 29,000 feet, an expedition Move United supported. Lonnie's mission is to motivate others to embrace life with confidence and courage. Lonnie is a Move United Warfighters ambassador and dedicated to helping people enjoy full lives and, while he is an advocate for the blind, blindness does not define either him or his efforts on behalf of others.

KATY MADDRY

Katy was born with Fibular Hemimelia, resulting in a below-the-knee amputation. In the 5th grade her mom signed her up for an adaptive race program at Challenge Alaska, a Move United chapter. At first, she was not a fan of snowboarding because of all the falling left and right. But at age 20, she had a change a heart and now loves the sport!

Snowboarding has provided countless opportunities to her in more countries than she can count! In 2022, Katy placed 12th in the snowboard cross. She says about the games, "not only was it a dream come true, but has also taught me what I need to improve on and where my weaknesses are." She is presently a fulltime Architect student at the University of Alaska.

120,000
ATHLETES

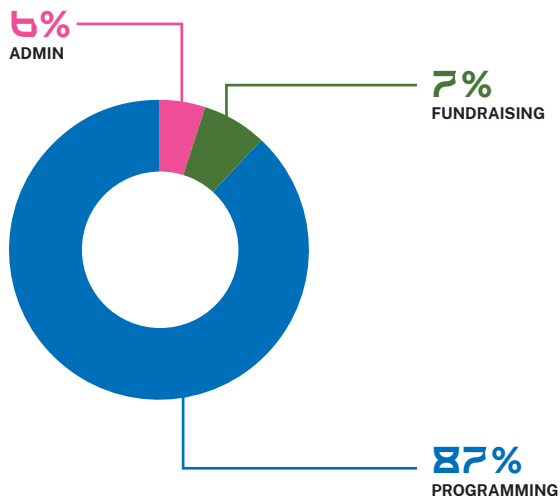
45
STATES

70
SPORTS SUPPORTED



BY THE NUMBERS

EXPENSES



87.3 CENTS

OF EVERY DOLLAR DEDICATED TO PROGRAMS

ASSETS

CURRENT ASSETS

| | |
|-----------------------------|------------------|
| CASH & CASH EQUIVALENTS | 4,486,775 |
| ACCOUNTS RECEIVABLE | 1,009,050 |
| OTHER CURRENT ASSETS | 1,473,567 |
| TOTAL CURRENT ASSETS | 6,969,392 |
| PROPERTY, PLANT & EQUIPMENT | 534,822 |
| TOTAL ASSETS | 7,504,214 |

LIABILITIES

CURRENT LIABILITIES

| | |
|---------------------------------------|------------------|
| ACCOUNTS PAYABLE | 681,015 |
| OTHER CURRENT LIABILITIES | 553,153 |
| TOTAL LIABILITIES | 1,546,169 |
| NET ASSETS | 5,958,045 |
| TOTAL LIABILITIES & EQUITY | 7,504,214 |

FIGURES AS OF 9/30/23

BY THE NUMBERS



INCOME

| | |
|--------------|-----------|
| TOTAL INCOME | 8,612,294 |
|--------------|-----------|



EXPENSES

| | |
|---------------------|-----------|
| WARFIGHTERS | 1,429,764 |
| COMPETITIONS | 994,885 |
| MEMBER SERVICES | 1,064,048 |
| EDUCATION | 843,353 |
| GENERAL PROGRAMMING | 3,444,158 |
| ADMINISTRATION | 507,013 |
| FUNDRAISING | 627,265 |
| TOTAL EXPENSES | 8,910,486 |



JOIN THE MOVEMENT

DIAMOND

AIG
Bob Woodruff Foundation
The Hartford
Lockton
Nike
Veritas Capital

PLATINUM

\$100,000 TO \$300,000

Citi
Craig H Neilsen Foundation
Gatorade
Nike
Oshkosh Defense
PING
Tee It Up for the Troops
Wash depot

GOLD

\$50,000 TO \$100,000

Aon
Breckenridge Ski Resort
Gallagher Bassett
Marsh McLennan
May and Stanley Smith Charitable Trust
Salesforce

SILVER

\$25,000 TO \$50,000

AES Global Insurance Company
Alliant Services
Alston & Bird
AMWINS
Beaver Run Resort
Breckenridge Ski and Sports
Bridge Specialty Group
Burns & Wilcox
Crowdstrike
Everest Re
Freepost

Goodwin & Proctor
Greenberg Traurig
JenCap
Lewis Brisbois
Lockhead Martin
Mullen Coughlin
NFP
O'Melveny & Myers
Swiss Re America
Truist
Willis Towers Watson

BRONZE

\$5,000 TO \$25,000

Addino, Tony
AICP Foundation
AIRBUS
Allied World AWAC
Allsup, Inc.
Alston & Bird LLP
AmWINS Brokerage of NJ
ARCH Insurance
Arthur J Gallagher & Co.
Atkins, Paul
Birdies for the Brave
BitSight Technologies, Inc.
Blue Cross BlueShield of Alabama.
Boucher, Nathan
Broadspire
Brookside Consultants
Brown & Brown Absence Services
Burns & Wilcox
Capital Bank, N.A.
CarVal Investors
CCC Intelligent Solutions
Cecchine, Margaret
Challenged Athletes Foundation
Champion Sports Medicine
Chubb Federal Insurance Company
City of Hoover
CIGNA
Cirianni, Vince (c)
CNA Cont Casualty Company
CNA Financial
Conduent
Copart
CorVel Corporation
CoventBridge Group
Craig & Barbara Barrett Foundation
DaDa Holdings
DAV Charitable Service Trust
Donato, Jude
Duffy, Elana
Econo Pak
elitefeats, Inc.
Empot, Inc.
Enclave Equities, LLC
Enterprise Holdings
Everest Re
Gametime
Genex Services, LLC
Gibson, Dunn & Crutcher LLP
Giulietti, David
Giulietti, Gary
Goodroot
Goodwin Procter LLP
Gorra, William
Greater Birmingham Convention & Visitors Bureau
Griswold, Paul J
Guisol, Pat
Halmar International LLC
Hamilton Re
Hanger
HUB International
Jackson Lewis P.C.
Jansing-Cook Foundation
Keith, Chris
Kistenbroker, David H
KPMG, LLP
Kuwana, Eric

Lakeshore Foundation
Lawler, Bruce & Lisa
Liberty Mutual Group Inc.
Lincoln Financial Group
Lombardo, Danielle
Manafort Brothers, Inc.
Marcum LLP
Markel Specialty
NFA Consulting, Inc.
Olson, Josh
O'Melveny & Myers LLP
O'Neill, Michael & Patricia
Partner Reinsurance Co. of US
PartsTrader
Peabody & Arnold LLP
Perry, David
PGA Tour Charities, Inc.
PMA Management Corp.
Primacy, Inc.
Pruitt Foundation, Inc.
RenaissanceRe Inc.
Risk Strategies
RT Specialty LLC
Saxe Doernberger & Vita PC
SCOR Reinsurance
Security Scorecard
Sedgwick Claims Management
Serve Advisory Group
Somp International
So. Charles County VFW Post #10081
Supreme Industries
Taiym, Said
Transatlantic Reinsurance Company
Travelers Companies, Inc.
Travelers Property Casualty
Truist Insurance Holdings, Inc.
Tucker, Earl
Waterbury, Mike
Woodruff Sawyer
Worldwide Broker Network
Xenith, LLC



Through a national partnership, Gatorade empowered youth athletes to realize their potential through sport. Gatorade provided funding and products that support youth-centered adaptive sports programming and education through Move United and its member network in nine states.



The Hartford has committed \$3.5 million over three years to increase access to and participation in adaptive sport around the country, through support of adaptive sports organizations, adaptive summer sports competitions and individual athlete equipment grants. Over the past five years, in partnership with Move United, The Hartford has donated more than 5,000 pieces of adaptive sports equipment in more than 40 communities across the country, allowing more than 11,000 new participants to join.



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